

About ESG Data Annotations

*1 Daiwabo Information System Co., Ltd. (consolidated), Daiwabo Co., Ltd. (consolidated in Japan), O-M Ltd. (consolidated in Japan), and Daiwabo Holdings Co., Ltd.

*2 Daiwabo Co., Ltd. (consolidated overseas) and O-M Ltd. (consolidated overseas)

*3 The data subject to calculation is reviewed and partially revised.

*4 Daiwabo Co., Ltd. (consolidated in Japan), O-M Ltd. (consolidated in Japan), and Daiwabo Holdings Co., Ltd. (Daiwabo Information System Co., Ltd. is excluded as it is still being calculated)

*5 Daiwabo Co., Ltd. (consolidated: domestic plants) and O-M Ltd. (consolidated: domestic plants)

*6 Regular employees, contract employees, and seconded employees (not including part-time employees, non-full-time employees, and dispatch employees)

*7 Training related to ability development, held by human resources departments

*8 Companies entrusted for consolidated domestic company on-site operations.

*9 Number of casualties due to occupational accidents per million hours of actual work. (Number of casualties due to occupational accidents \div Total number of actual working hours \times 1,000,000)

*10 Daiwabo Holdings Co., Ltd.

*11 Categories other than 1 to 7 of scope 3

Category 8 (upstream leased assets): Not applicable. This is because energy consumption due to the use of assets leased under lease agreements is included in scope 1 and scope 2.

Category 9 (downstream transportation and distribution): Not applicable. Emissions to shipping destinations are included in category 4. It is difficult to make a reasonable calculation for transportation from the shipping destination onward.

Category 10 (processing of sold products): Not applicable. Products handled by the Company span a variety of fields, and there are many potential uses downstream from the point of shipment, making it difficult to make rational calculations.

Category 11 (use of sold products), Category 12 (end-of-life treatment of sold products): Future disclosure is being considered.

Category 13 (downstream leased assets), Category 14 (franchises), Category 15 (investments): Not applicable.

*12 Voluntary resignation rate: Number of voluntary retirees \div (Number of employees at the end of the previous period + Number of employees hired during the period <new + mid-career>)

Actual results are as of March 31 for each fiscal year