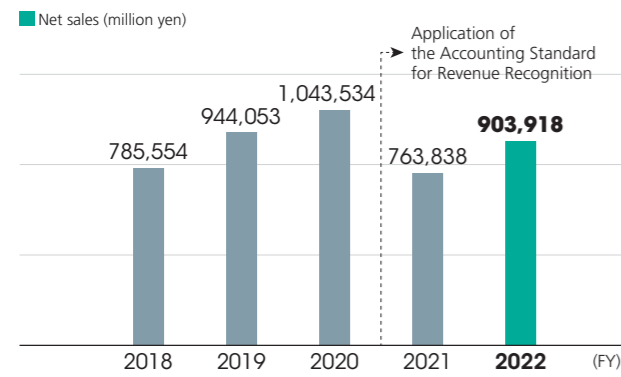


Data summary

Financial and non-financial highlights

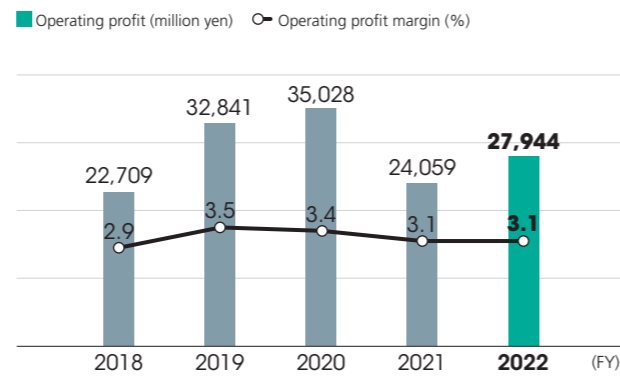
Fiscal years ended March 31

Net sales

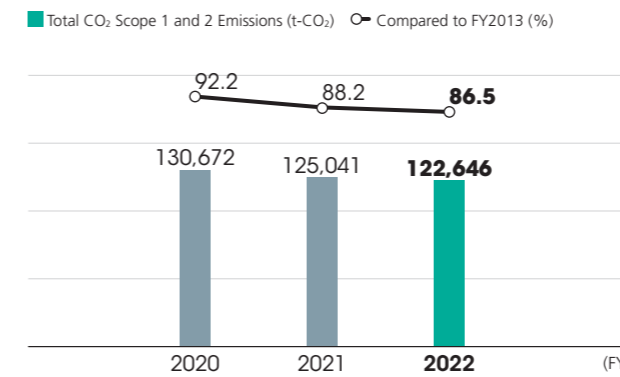


The Accounting Standard for Revenue Recognition has been applied since FY2021.

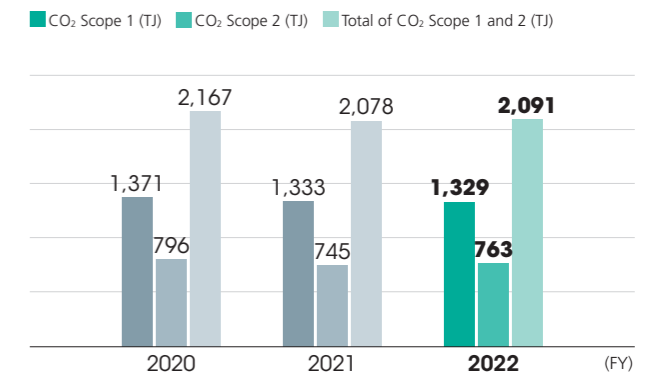
Operating profit / Operating profit margin



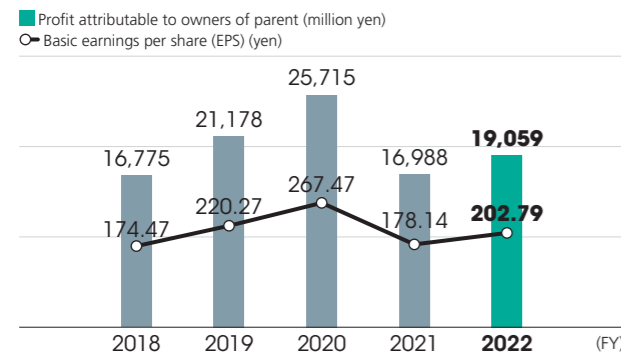
GHG (CO₂) emissions (domestic consolidated)



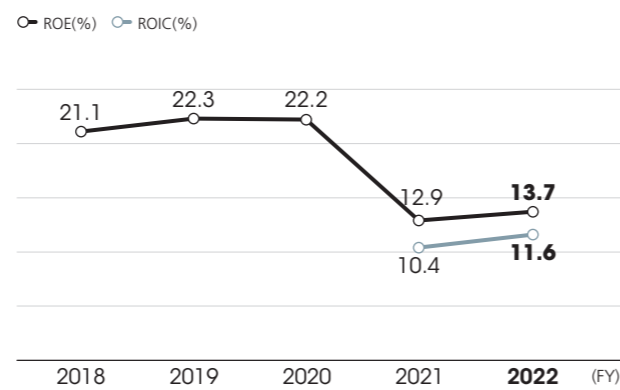
Energy consumption (domestic consolidated)



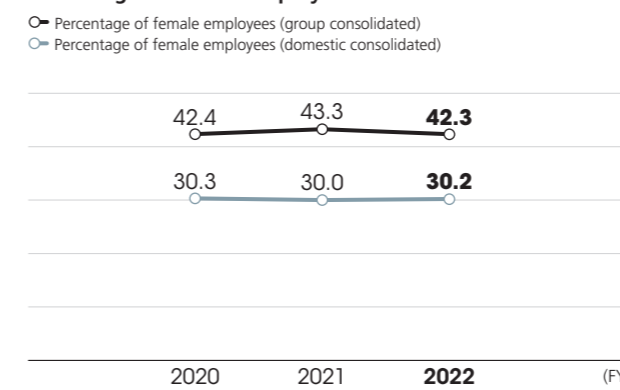
Profit attributable to owners of parent / Basic earnings per share (EPS)



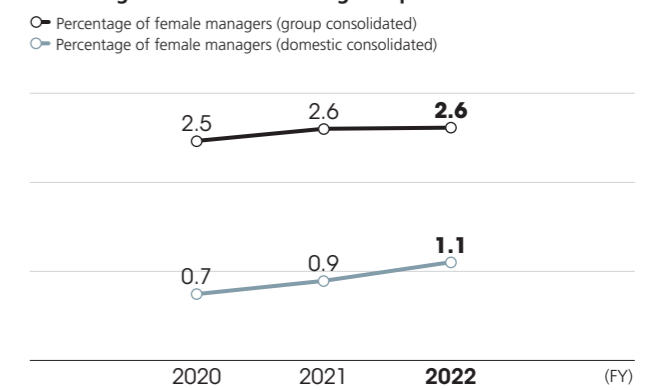
ROE / ROIC



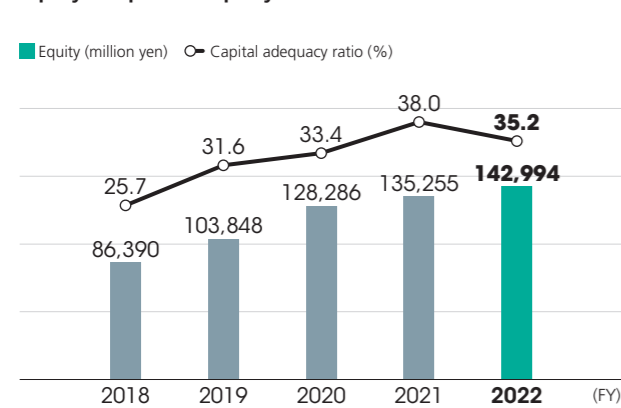
Percentage of female employees



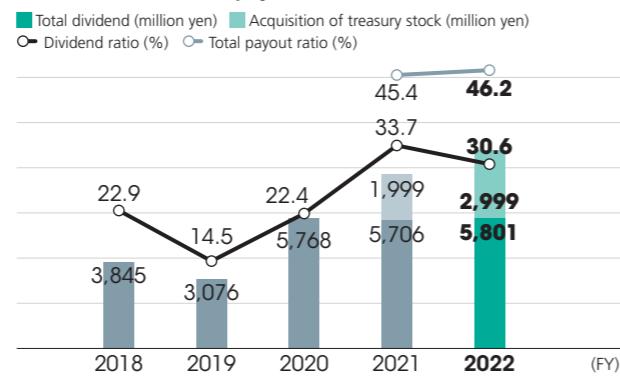
Percentage of women in managerial positions



Equity / Capital adequacy ratio

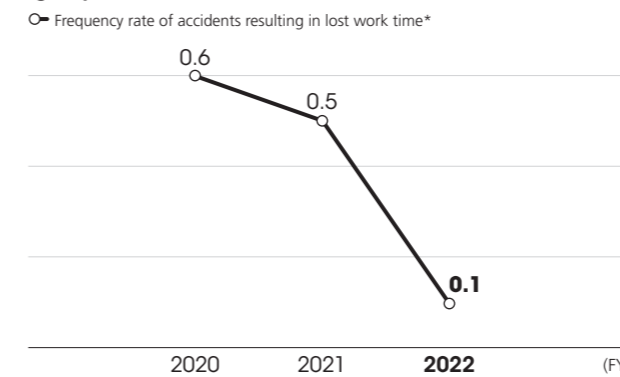


Total dividend / Acquisition of treasury stock / Dividend ratio / Total payout ratio



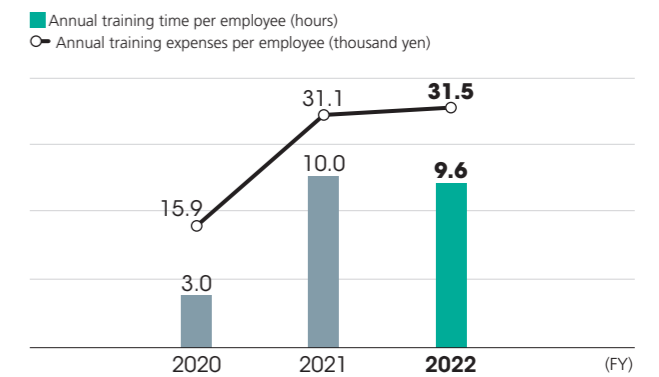
Dividend per share retroactively shows the stock split (April 1, 2021) for the past fiscal year.

Frequency rate of accidents resulting in lost work time (group consolidated)

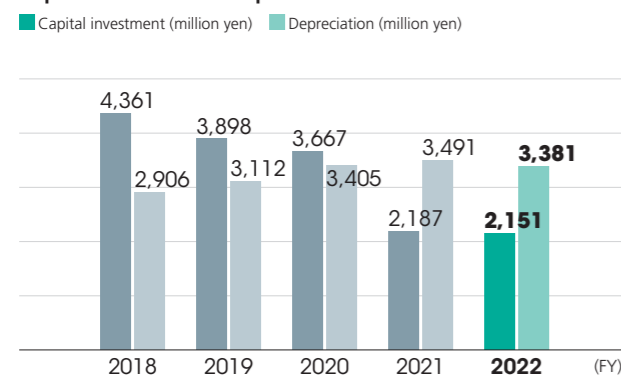


* Calculated as the number of casualties resulting from accidents resulting in lost work time per 1 million total hours worked

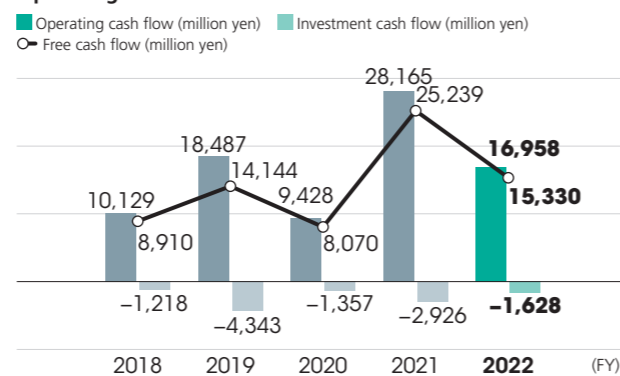
Annual training time and expenses per employee (domestic consolidated)



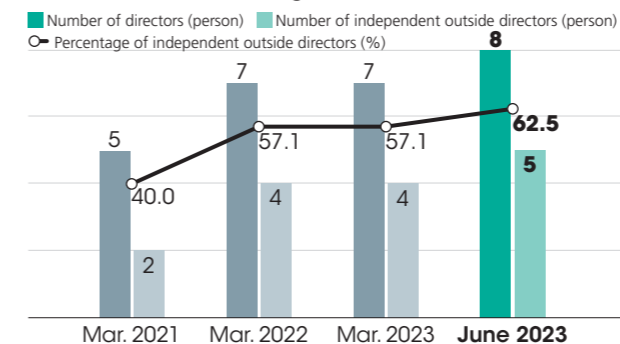
Capital investment / Depreciation



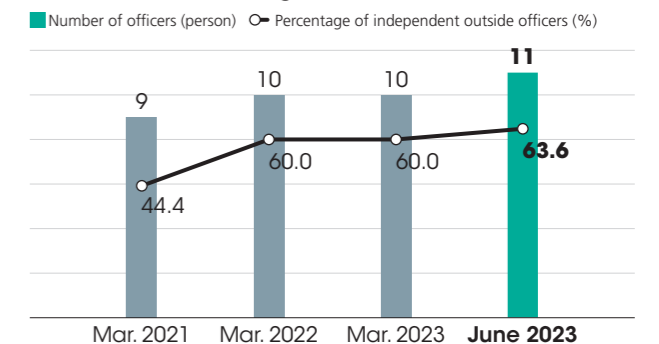
Operating cash flow / Investment cash flow / Free cash flow



Number of directors / Proportion of independent outside directors (Daiwabo Holdings)



Number of officers / Percentage of independent outside officers (Daiwabo Holdings)



Board of Directors

Directors



Yukihiro Nishimura
Representative Director, President and Chief Executive Officer

Apr. 1985 Joined DAIWABO INFORMATION SYSTEM CO., LTD.
June 2006 Director of DAIWABO INFORMATION SYSTEM CO., LTD.
Apr. 2012 Managing Director of DAIWABO INFORMATION SYSTEM CO., LTD.
June 2012 Executive Managing Officer of the Company
June 2017 Director Executive Managing Officer and Representative of Group headquarters of the Company
Director, DAIWABO INFORMATION SYSTEM CO., LTD.
June 2018 Director Senior Executive Managing Officer of the Company
Apr. 2020 Representative Director, President of the Company (present position)



Mitsushige Yasuda
Director

Apr. 1988 Joined DAIWABO INFORMATION SYSTEM CO., LTD.
June 2020 Director, General Manager of Administration Division of DAIWABO INFORMATION SYSTEM CO., LTD.
Apr. 2021 Director, Representative of Administration Division of DAIWABO INFORMATION SYSTEM CO., LTD.
June 2021 Director, Representative, Business Administration and General Manager, Human Resources and General Affairs Department (present position)



Tsukasa Igari
Director

Nov. 1994 Joined DAIWABO INFORMATION SYSTEM CO., LTD.
Apr. 2020 Chief Member, Financial Management Department of the Company
Oct. 2020 General Manager, IR/PR Department of the Company
June 2021 Deputy Representative, Corporate Strategy and General Manager, IR/PR Department of the Company
Apr. 2022 Deputy Representative, Corporate Strategy and General Manager, Corporate Strategy Department of the Company
June 2022 Director, Representative, Corporate Strategy and General Manager, Corporate Strategy of the Company (present position)



Kenichi Dohi
Director (outside)

Apr. 1973 Joined Sumitomo Corporation
Apr. 2004 Representative Director, President of Sumisho Textile Co., Ltd. (currently STX Co., Ltd.)
Aug. 2007 Representative Director, President of SUMISHO MONTBLANC Co., Ltd.
June 2016 Outside Director of the Company (present position)



Kazuyuki Nakamura
Director (outside)

Apr. 1971 Joined Mitsubishi Electric Corporation
Apr. 2006 Executive Officer of Mitsubishi Electric Corporation
Apr. 2009 Representative Executive Officer, Senior Vice President of Mitsubishi Electric Corporation
Apr. 2010 Representative Executive Officer, Executive Vice President of Mitsubishi Electric Corporation
June 2018 Outside Director of the Company (present position)



Yukiko Yoshimaru
Director (outside)

Apr. 1982 Joined Oki Electric Industry Co., Ltd.
Apr. 1998 Director of Oki America Inc. and Head of the New York office of Oki Electric Industry Co., Ltd.
Oct. 2004 General Manager, Diversity Development Office of Nissan Motor Co., Ltd.
Apr. 2008 Joined Nifco Inc.
June 2011 Managing Director of Nifco Inc.
Apr. 2018 Outside Director of Sekisui House, Ltd. (present position)
June 2019 Outside Director of Mitsui Chemicals, Inc. (present position)
June 2021 Outside Director of the Company (present position)
Significant concurrent positions outside the Company
Outside Director of Sekisui House, Ltd.
Outside Director of Mitsui Chemicals, Inc.



Takako Fujiki
Director (outside)

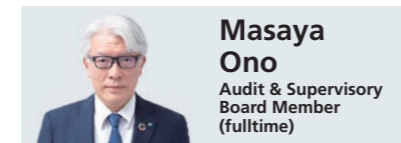
Nov. 1993 Joined Intel Japan K.K.
Oct. 2005 General Manager, Business Planning and Business Operations Group of Intel Japan K.K.
Jan. 2013 Executive Officer, General Manager, Global Sales Division of Intel Japan K.K.
May 2019 Executive Officer, General Manager, Sales Division of Google Japan G.K. (present position)
June 2021 Outside Director of the Company (present position)
Significant concurrent positions outside the Company
Executive Officer, Google Japan G.K.



Tetsuro Hori
Director (outside)

Apr. 1985 Joined Tokyo Electron Ltd.
Apr. 2001 General Manager, Corporate Strategy Office of Tokyo Electron Ltd.
June 2003 General Manager, Legal/Intellectual Property Department and General Manager, Corporate Strategy Office of Tokyo Electron Ltd.
June 2013 Director, Vice President, General Manager, Legal/Intellectual Property of Tokyo Electron Ltd.
June 2015 Director, Senior Vice President, General Manager, Corporate Administration Division of Tokyo Electron Ltd.
June 2016 Representative Director, Executive Vice President, General Manager, Corporate Administration Division of Tokyo Electron Ltd.
June 2017 Representative Director, CFO, Executive Vice President of Tokyo Electron Ltd.
Apr. 2018 Director, Executive Vice President, Special Mission of Tokyo Electron Ltd.
June 2019 Senior Vice President, General Manager, Business Innovation Project of Tokyo Electron Ltd.
July 2022 Senior Advisor of Tokyo Electron Ltd. (present position)
Dec. 2022 Head of Operations, Legal/IP Advisor, Value Quest Partners Co., Ltd. (present position)
June 2023 Outside Director of the Company (present position)
Significant concurrent positions outside the Company
Senior Advisor of Tokyo Electron Ltd.
Head of Operations, Legal/IP Advisor, Value Quest Partners Co., Ltd.

Audit & Supervisory Board Members



Masaya Ono
Audit & Supervisory Board Member (fulltime)

May 1990 Joined DAIWABO INFORMATION SYSTEM CO., LTD.
Dec. 2015 General Manager, Internal Auditing Department of DAIWABO INFORMATION SYSTEM CO., LTD.
Apr. 2019 General Manager, Audit Room of the Company
June 2020 Fulltime Audit & Supervisory Board Member of the Company (present position)



Masuji Ueda
Audit & Supervisory Board Member (outside)

Aug. 1985 Registered as Certified Public Accountant
June 1999 Representative Partner of Mizuho Audit Corporation
Dec. 2002 Established Ueda CPA Firm (current Meister CPA, A Professional Corp.)
Nov. 2003 Registered as Certified Public Tax Accountant
Feb. 2006 Representative Partner of ChuoAoyama Audit Corporation
Aug. 2007 Representative Partner of Kasumigaseki Audit Corporation
Oct. 2013 Partner of Grant Thornton Taiyo ASG LLC (current Grant Thornton Taiyo LLC)
June 2015 Outside Audit & Supervisory Board Member of the Company (present position)
Aug. 2015 Advisor of Grant Thornton Taiyo LLC
Sep. 2016 Advisor of SCS Global Co., Ltd (present position)
Co-partner of Meister CPA, A Professional Corp. (present position)
Significant concurrent positions outside the Company
Certified public accountant and certified public tax accountant



Saeko Kakuishi
Audit & Supervisory Board Member (outside)

Oct. 2011 Registered as an Attorney
Nov. 2012 Joined Fujiki Shinsei Law Office (present position)
Apr. 2019 Member, Sakai City Child Abuse Assistance Team (present position)
Mar. 2021 Member, Otsu City Fairness Commission (present position)
July 2021 Member, Sakai City Child Rearing Council (present position)
June 2023 Outside Audit & Supervisory Board Member of the Company (present position)

Significant concurrent positions outside the Company
Attorney

Corporate profile

Corporate outline

(as of March 31, 2023)

Corporate name	Daiwabo Holdings Co., Ltd.
Head office	Nakanoshima Festival Tower West, 3-2-4, Nakanoshima, Kita-ku, Osaka, 530-0005, Japan
Date of establishment	April 1, 1941
Capital	JPY 21,696,744,900
Stocks	Tokyo Stock Exchange, Prime Market; Stock code 3107
Line of business	IT Infrastructure Distribution Business, Fiber Business, Industrial Machinery Business, other related business
Number of employees (consolidated)	5,432

Major consolidated subsidiaries

DAIWABO INFORMATION SYSTEM CO., LTD.
Daiwabo Co., Ltd.
O-M Ltd.

Stock information

(as of March 31, 2023)

Number of Shares Authorized	200,000,000 Shares
Total Number of Shares Issued	96,356,460 Shares
Number of Shareholders	9,927 Shareholders

The Company holds 2,776,170 shares of treasury stock.

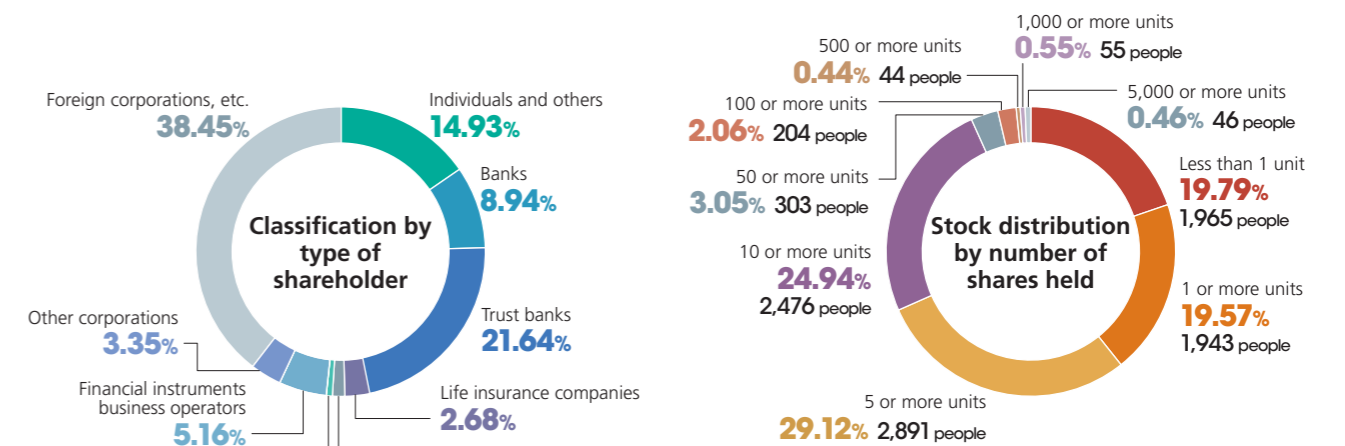
Major shareholders

(as of March 31, 2023)

Shareholder name	Number of shares held (Thousands)
The Master Trust Bank of Japan, Ltd. (trust account)	12,827
Custody Bank of Japan, Ltd. (trust account)	5,301
JP MORGAN CHASE BANK 385632	3,581
Daiwabo Employee Stock Ownership Plan	3,411
MUFG Bank, Ltd.	3,080
JP MORGAN CHASE BANK 380055	2,785
SSBTC CLIENT OMNIBUS ACCOUNT	2,267
3D OPPORTUNITY MASTER FUND	1,951
The Dai-ichi Life Insurance Company, Limited	1,700
The San-in Godo Bank, Ltd.	1,568

Stock distribution

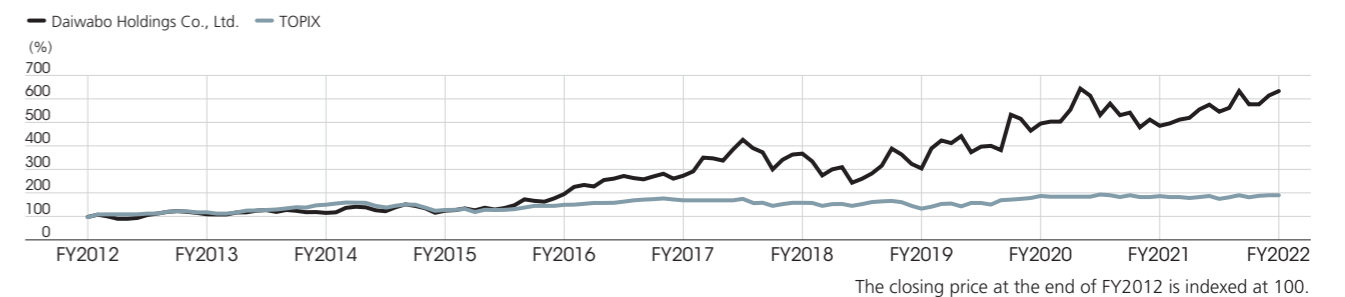
(as of March 31, 2023)



Stock index

Fiscal years ended March 31

(as of March 31, 2023)



Change in dividend per share (annual)

(as of March 31, 2023)

	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022
Dividend (yen)	8	8	10	12	14	20	26	40	32	60	60	62

Stock consolidation (October 1, 2017) and stock split (April 1, 2021) are retroactively shown.