

February 16, 2012

Daiwabo

Public Relation Sect. 06-6281-2420

Re: Organizational & Personnel Changes

O-M Ltd.

1. Organizational Change

Date of Official Announcement: February 21, 2012

Contents and purposes of the change:

With a view to having our affiliated company in Taiwan, speed up its routine business operations and make its system of responsibility-taking more transparent, a full-time director residing in Taiwan shall be appointed and the Overseas Operations Promotion Section shall be abolished by having its functions absorbed by other departments and/or sections managing the actual business operations.

2. Personnel Change

Date of Official Announcement: February 21, 2012

Announced Contents:

Name	New Function	Former Function
Hiroshi OMORI	Director O-M Taiwan Ltd. (Full-time) Director & President	Director Overseas Operations Promotion Section O-M Taiwan Ltd. (Part-time) Director & President

KANBOPRAS CORPORATION

1. Organizational Change

Date of Official Announcement: April 1, 2012

Contents and purposes of the change:

With a view to expanding our overseas business operations, including development of new overseas markets, establishment of overseas production bases, etc., the "Overseas Operations Section" shall be promoted to "Overseas Operations Department".

2. Personnel Change

Date of Official Announcement: April 1, 2012

Announced Contents:

Name	New Function	Former Function
Shinji NAKAMURA	Director Chief of Business Dept. cum Overseas Operations Dept. Head	Director Chief of Business Dept. cum Overseas Operations Section Head

The End