

Group ESG Activity Items “Daiwabo Sustainable Action 2023”

Field	Materiality	Fiscal 2023 Activity Targets	Business Area	Relevance to the SDGs	
Society and industry	1 Promoting business activities for regional economic development	<ul style="list-style-type: none"> • Maintain 19,000 sales partners 	IT infrastructure distribution		
	2 Contributing to sustainable social infrastructure	<ul style="list-style-type: none"> • Increase sales of socially and environmentally friendly products • Expand sales in the energy industry 	Fiber Industrial machines		
	3 Contributing to a digital society	<ul style="list-style-type: none"> • No. of PCs shipped (up year-on-year) • Cloud PF operating sales company ratio (results confirmed) • No. of new solutions developed (results confirmed) 	IT infrastructure distribution		
Environment	4 Efforts toward realizing a decarbonized society	<ul style="list-style-type: none"> • CO2 scope 1, scope 2 Reduce total emissions 	<ul style="list-style-type: none"> • 87% or less compared to FY2013 	IT infrastructure distribution Fiber Industrial machines HD	
	5 Contributing to a circular economy	<ul style="list-style-type: none"> • Reduce industrial waste emissions • Promote industrial waste reuse rate 	<ul style="list-style-type: none"> • Decrease industrial waste emissions from the previous year • Increase industrial waste recycling rate from the previous year 	IT infrastructure distribution Fiber Industrial machines HD	
	6 Promoting protection of the global environmental	<ul style="list-style-type: none"> • Promote environmental management and compliance with laws 	<ul style="list-style-type: none"> • Zero violations of environmental laws 	IT infrastructure distribution Fiber Industrial machines HD	
People	7 Respect for human rights in business activities	<ul style="list-style-type: none"> • Initial CSR survey for suppliers 	IT infrastructure distribution Fiber Industrial machines		
	8 Expansion of human capital	<ul style="list-style-type: none"> • Enhance education and training systems (by job/by theme/online education/correspondence education/etc.) 	IT infrastructure distribution Fiber Industrial machines HD		
	9 Promoting diverse human resources and improving well-being	<ul style="list-style-type: none"> • Zero accidents resulting in lost work days 	IT infrastructure distribution Fiber Industrial machines HD		
Governance	10 Corporate governance (Sustainable corporate growth, group governance, risk management)	<ul style="list-style-type: none"> • Maintain 100% participation in compliance education 	IT infrastructure distribution Fiber Industrial machines HD		